

Fighting the cause of allergy



**For Immediate Release**  
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### **Best Companies to Work for in Texas 2012**

ALK was recently named as one of the **2012 Best Companies to Work for in Texas**. The awards program was created in 2006 and is a project of *Texas Monthly*, the Texas Association of Business (TAB), the Texas State Council of the Society for Human Resource Management (TSC-SHRM) and Best Companies Group.

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Texas, benefiting the state's economy, its workforce and businesses. The **2012 Best Companies to Work for in Texas** list is made up of **100** companies. (Name of Company) has been named one of the **Best Companies to Work for in Texas**.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 15 employees working in Texas;
- Be a for-profit or not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in the state of Texas; and
- Must be in business a minimum of 1 year.

Companies from across the state entered the two-part survey process to determine the **Best Companies to Work for in Texas**. The first part consisted of evaluating each nominated company's workplace policies, systems, philosophies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Texas and also analyzed the data and used their expertise to determine the final rankings.

ALK was recognized and honored at the **Best Companies to Work for in Texas** awards ceremony on Thursday, February 2, 2012 as part of the Texas Association of Business 2012 Annual Conference in Austin, Texas. The final rankings will also be released in a special advertising section of the February 2012 issue of *Texas Monthly*.

For more information on the **Best Companies to Work for in Texas** program, visit [www.BestCompaniesTX.com](http://www.BestCompaniesTX.com) or contact Jackie Miller at [JackieM@BestCompaniesGroup.com](mailto:JackieM@BestCompaniesGroup.com).

For more information about employment opportunities with ALK, please contact Leslie Bingham, Human Resources Director at [humanresources@us.alk-abello.com](mailto:humanresources@us.alk-abello.com).

#### **About ALK**

ALK is a research driven, global pharmaceutical company focusing on allergy treatment, prevention and diagnosis. As the world leader in allergy immunotherapy, a treatment given to increase immunity to substances causing allergic symptoms, ALK is devoted to improving the quality of life for people with allergies by creating products that treat the cause of allergies. ALK is also committed to supporting the business of allergy by providing diagnostic tools, automation software and customized business, technical and clinical consulting services.

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